



® YAYASAN GENERASI GEMILANG



## **YAYASAN GENERASI GEMILANG (GG)**

is a foundation committed to building a strong nation by raising an exemplary next-generation and strengthening families. Believing that Love transforms lives, our work inspires hope in people, empowering them to live life to their fullest potential. These people include children, youth & families, from children homes, schools and underserved communities.

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We are committed to build a strong nation of Malaysia by raising an exemplary next generation and strengthening families.

## VISION & MISSION



We believe that Love transforms lives, therefore we inspire hope in our next generation & families to live life to their fullest potential by providing better education and enrichment opportunities so that they can build a better future for themselves.



## PURPOSE

# VALUES

## LOVE

Commitment to growing in patience, kindness, humility, forgiveness, acceptance, authenticity and faithfulness towards ourselves and those we serve.

## INTEGRITY

Commitment to conduct operations with full transparency and accountability for the best interests of those we serve.

## VALUE LIVES

Impartial regard and respect for the well-being of every person we serve regardless of background, race, religion, status or circumstance.

## EXCELLENCE

Commitment to be exemplary in everything we do and delivering the very best to those we serve in all circumstances.

## SERVANTHOOD

Putting our clients first and serving them wholeheartedly.

➤ 2015 has been a wonderful year. We were able to impact 13,146 youth, 8,832 families, 2,944 children, 496 community members; in 39 schools, 9 organisations, 9 communities, 4 universities & colleges, and a children home in five states across Malaysia. All this made possible through the support of over 374 volunteers, 489 students and numerous staff from 5 of our corporate partners.

We present to you a report not just on the numbers we have reached, but also about the amazing transformation stories of lives. Going the extra mile to us as an organization represents the value we strive to bring to each individual life that we touch because we believe not just in doing the right things, but in doing them with great love.

This report is also about celebrating you, our donor, our partner, our volunteer; for being the heart, the hands and the feet to extend hope to the underserved. It is because of your generous giving and support that we are able to show you what it means for us to go the extra mile for our next generation and families. On behalf of everyone in GG, we extend our heartfelt thanks and gratitude.

We hope that the stories presented inspires you to continue believing that together, it is indeed possible to love our nation of Malaysia, one life at a time.

2015

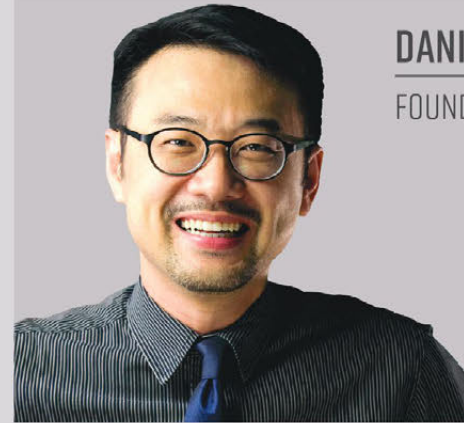
GOING  
THE  
EXTRA  
MILE

WONG KOON TATT  
CHAIRMAN



GOING THE EXTRA  
MILE TO US AS AN  
ORGANIZATION  
REPRESENTS THE  
VALUE WE STRIVE  
TO BRING TO EACH  
INDIVIDUAL LIFE  
THAT WE TOUCH

MESSAGES



DANIEL TAN  
FOUNDER

WE ARE ABLE TO  
GO THE EXTRA  
MILE BECAUSE  
OF YOU.

IMPACT  
THROUGH  
5E's

➤ We are so grateful and humbled for the support that you, our donor, our partner, our volunteer has shown us over the years - enabling us to and expand our footprints across East and Peninsula Malaysia and grow in depth with the communities that we serve long-term.

Because we value your support and because we are constantly improving the way in which we can report our progress to you, we've developed a long-term strategy to keep us focused on creating consistent impact through the 5E's - Education, Enrichment, Empowerment, Expansion and Engaging Policies.

We present to you stories on how your contribution, partnership and support has impacted lives through one and all of these vehicles. Indeed we are already seeing how going the extra mile in communities, schools and institutions has resulted in encouraging outcomes and we promise to continue to strive for excellence in our work to improve the quality of lives of Malaysians.

We express sincere gratitude to you for believing in us, for entrusting us with your resources to invest in the next generation and families. We are able to go the extra mile because of you. Thank you.



**IF YOU  
DON'T LOVE  
SOMETHING,  
YOU'RE NOT  
GOING TO GO  
THE EXTRA MILE,  
WORK THE  
EXTRA WEEKEND,  
CHALLENGE THE  
STATUS QUO  
AS MUCH.**

———— STEVE JOBS

One of the values we have at Yayasan Generasi Gemilang (GG) is to do everything with LOVE. This means going the extra mile, whether literally travelling out of the Klang Valley where we operate daily or even doing something out of the ordinary, fueled by a passion we have for the nation of Malaysia.

In 2015, our organization travelled to the interiors of Sarawak to run a leadership camp, worked with our partners to bring education and enrichment opportunities to the rural children in Sabah, and instilled hope and a sense of purpose in youth in government-approved institutions.

To us, going the extra mile meant offering ourselves to help others see their potential, empowering our partners to create greater social impact and supporting our beneficiaries in their own initiatives.

Going the extra mile is the overarching theme in all the stories that we're about to share. It's our commitment towards our beneficiaries with the support of your generous giving and partnership.



**GOING THE  
EXTRA MILE  
IN 2015**



## 5E STRATEGY



The strategy was developed in mind to drive positive impact and lasting change through 5E's. All our endeavors from the establishment of our foundation, to being a top of mind agency for policy makers in the area of child protection and cyber wellness, to our daily programs are aligned with this strategy.

## EDUCATION

To help children build a better future for themselves through self-paced academic guidance, mentorship, vocational training, job placements and scholarships.

## ENRICHMENT

To help children and families live life to their fullest potential through character building and values-driven holistic development (physical, emotional, social and intellectual).

## EMPOWERMENT

To help children and families in underserved communities build their self-worth, value and purpose in society, raising them to be positive contributors to their community.

## EXPANSION

To expand our reach to more underserved communities, including Sabah & Sarawak through networks built from public-private sector collaborations.

## ENGAGING POLICIES

To be relevant and have credible on-ground expertise that can provide value-add support for government policy-making to drive positive social change and nation building.



# 2015 HIGHLIGHTS - THE 'JUNGLE' SCHOOL



Located in the interiors of Song, Sarawak is SMK Katibas, a 'jungle school', as referred to in few local headlines, accessible only by a 2-hour express boat ride from Sibu, followed by another 40-minute long boat ride from the town of Song.

The students that attend SMK Katibas are from the deeper interiors of Sarawak and have little to no exposure to the outside world. Most come from poverty, addiction, illiteracy, broken families and have little opportunity to gain experience out of their rural villages.

Through means of a connection between a GG volunteer and an SMK Katibas' teacher, Jarod Yong, GG was given the privilege to reach out to these students.

We tailor-designed a leadership program to cater to the needs of the students - addressing issues such as self-efficacy, life purpose, motivation for studies and financial literacy. We saw it as a great opportunity to impact students through Enrichment, Empowerment and Expansion, also made possible through a grant awarded to us by The Edge Foundation.

**"STUDENTS HAVE LITTLE TO NO EXPOSURE TO THE OUTSIDE WORLD"**

**PROGRAM:**  
Leadership Camp & Financial Education

**LOCATION:**  
SMK Katibas, Daerah Song, Sarawak

**OBJECTIVE:**

- Improve self-efficacy
- Instill a sense of purpose
- Have motivation for studies

**PARTICIPANTS:**  
66 Students  
8 Mentors  
(consisting of staff & volunteers)

**FUNDED BY:**  
The Edge Foundation

**OUTCOME:**

- 95% agree or strongly agree that the program helped them grow in character
- 43% said one of the 3 things they learned is to save money
- 83% would recommend the program to others

Through teamwork, character building and experiential learning, students were challenged to live out good character and values in leadership and to be a positive influence in their community. They were equipped with the fundamentals of sound financial management and values so that they can plan for a better future.

"I want my students to be the ones who will uplift their people from the chains of illiteracy and poverty. I will do whatever is within my limited abilities to make that happen. I'm very thankful for all the people who lent

me a hand along the way." was a snippet of what Jarod wrote on his blog about the camp.

It was the efforts of our GG volunteer and dedication of SMK Katibas' teacher Jarod that enabled us to impact the lives of the 66 students at the school. This collaboration has inspired us to continue going the extra mile in all that we do, be it back in the urban cities or at 'jungle schools' deep in the interiors. SMK Katibas was a wonderful memory for us and we hope to reach out to many more in the coming years.

**"MY STUDENTS TO BE THE ONES WHO WILL UPLIFT THEIR PEOPLE FROM ILLITERACY AND POVERTY"**



# 2015 HIGHLIGHTS - NIPPON COLOURFUL DREAMS CAMP



**“HOW CAN WE AS A CORPORATE  
CREATE A GREATER SOCIAL IMPACT  
THROUGH THE WORK WE DO?”**

Together with Nippon Paint Malaysia, we have created joy for today and hope for tomorrow in the lives of underserved Malaysian children through Project Colourful Dreams and Project Colourful Reads since 2012. But in 2015, Nippon Paint Malaysia challenged themselves to go the extra mile. Their question to us was, “How can we as a corporate create a greater social impact through the work we do?”

A few years ago, the company ran a corporate social responsibility (CSR) project in Kota Belud, Sabah where they conducted skills training for locals to become painters to earn a living. This initiative was highly successful; but they wanted to see what else they could do with

the same community. In lieu of that, our collaboration resulted in Nippon Colourful Dreams Camp in Sabah, an opportunity to create impact through Enrichment and Empowerment.

We gave children from Kota Belud and nearby villages an opportunity to explore their creativity through different kinds of art exposure and cultivate the joy of learning through art and craft. Activities included learning how to express themselves through watercolour painting, collaging and drawing while creating sustainable artwork using recycled materials.

While the camp’s objective was to benefit the children and help them grow, Nippon Paint Malaysia also invested in the enrichment of pre-school

**PROGRAM:**  
Nippon Colourful Dreams Camp

**LOCATION:**  
Kg Nahaba, Kota Belud, Sabah

**OBJECTIVE:**  

- To help children explore their creativity through different kinds of art exposure
- To cultivate the joy of learning through arts and crafts

**PARTICIPANTS:**  
 100 Children  
 10 Pre-School Teachers  
 6 Nippon Employees  
 4 GG Staff

**FUNDED BY:**  
Nippon Paint Malaysia

**OUTCOME:**  

- Pre-school teachers felt like they have improved in their skills & knowledge
- Children enjoyed exploring & learning through the lessons

teachers through training. The idea was simple; teachers are the ones who come in contact with the children every single day – hence we equipped them with technical and soft skills to be able to incorporate long-term creative arts into their teaching syllabus by the Ministry of Education.

Creating jobs, enriching the lives of the children and empowering the pre-school teachers was a great example of how a CSR project can impact more than just a small portion of the community.



**“CREATING JOBS, ENRICHING THE LIVES  
OF THE CHILDREN AND EMPOWERING  
THE PRE-SCHOOL TEACHERS”**

# 2015 HIGHLIGHTS - NEXT GEN XLR8 IN MALAYSIAN APPROVED SCHOOLS



Next Gen XLR8 was a program that began in July 2014 aiming to combine Microsoft Office training skills while instilling positive character and values to help participants improve their employability, self-confidence, and financial literacy. We started conducting the program with youth in underserved communities, institutions (children homes) and schools; but in 2015 we expanded to engaging youth in *Approved Schools*\*.

These youth are often stereotyped with labels such as 'delinquent' or 'criminal'; bearing the consequences

of having made a mistake in the past. They are fearful of their future, what their families and society would think of them while missing out of critical years of their academic development. Like most youth, they need mentors that believe in them.

With the help of Microsoft Malaysia through the YouthSpark Grant, we were able to go the extra mile investing in the lives of 111 youth (aged 12-21) by showing them that their past does not define their future. The youth learnt the application of Microsoft Office skills to enrich their lives and

**"... IN 2015 WE EXPANDED TO ENGAGING YOUTH  
IN APPROVED SCHOOLS"**

\* Approved schools are government-approved institutions where youth below the age of 18 are sent to if they have committed a crime and are ordered by the court to be sent there or their behaviour is deemed uncontrollable by their parents who then requests for the court to send them there. At the school, these children are taught discipline and are only released after they have served a maximum of 3 years or they are past the age of 18.

**PROGRAM:**  
Next Gen XLR8

**LOCATION:**  
Sekolah Tunas Bakti Melaka &  
Sekolah Tunas Bakti Sg. Besi

**OBJECTIVE:**  
◦ Combining Microsoft Office training skills while instilling positive character & values to help participants improve their employability, self-confidence, and financial literacy.

**PARTICIPANTS:**  
111 Youth  
(Ages 12 to 21)

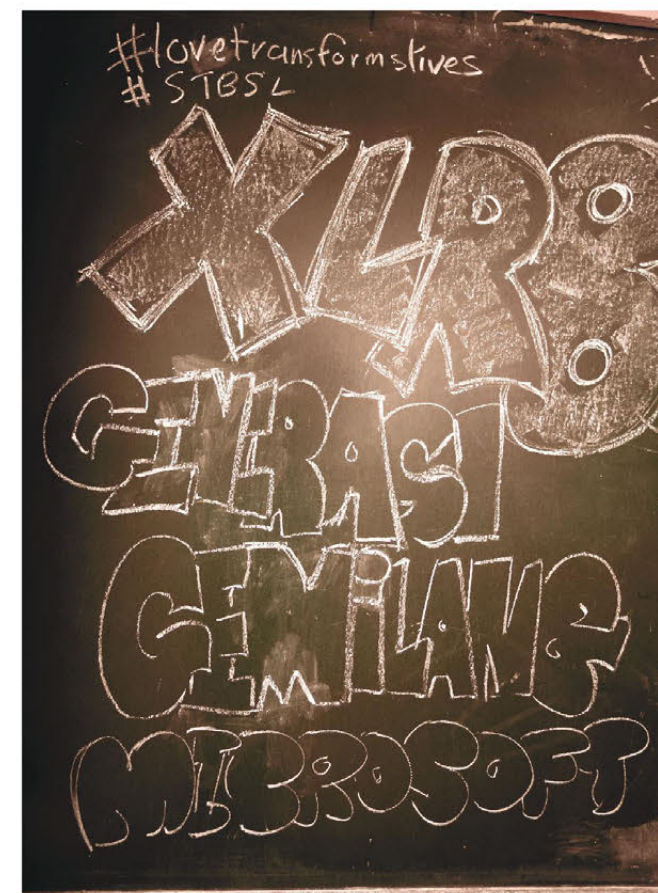
**FUNDED BY:**  
Microsoft YouthSpark Grant,  
Microsoft Malaysia

**OUTCOME:**  
◦ 58% of participants indicated that it's important to save money  
◦ 51% of participants indicated they are able to write a better resume to apply for a job.

**"WE INSTILLED HOPE AND  
A SENSE OF PURPOSE IN THEM"**

boost their employability and confidence - fundamentals in Microsoft Excel to do personal finance management and budgeting, Microsoft Powerpoint to prepare a compelling presentation, Microsoft Word to write a CV for future job applications, etc. Through enrichment programs like this and mentorship, we reminded the youth that they are not missing out on a crucial part of life; instead they are working towards a better future. We instilled hope and a sense of purpose in them, to see beyond their past and current circumstances to a future filled with possibility.

We express sincere appreciation to Microsoft Malaysia for seeing the value in what we do for these youth and continuing to support us as we reach out to more in 2016.



## EDUCATION STORIES



To help children build a better future for themselves through self-paced academic guidance, mentorship, vocational training, job placements and scholarships.



## ◀ PUSAT BIMBINGAN PELAJAR (PBP)

Since 2013 with a mere 52 students, PBP, our academic guidance and mentorship program, has steadily grown to a total of 114 students and 41 mentors that come bi-weekly to journey with the students throughout their academic years. This program has gained popularity through word of mouth among many families in the community who have seen their children improve in their academic performance, attitudes and confidence in school. In 2015, we expanded our premises to another community hall in order to meet the needs of growing numbers of students seeking academic guidance. The success of the program is also attributed to the increase in ownership among our older students whom are empowered to give back to their own community by returning to coach and mentor younger students.

## CAREER GUIDANCE WORKSHOP ▶

Not only do we want our Pusat Bimbingan Pelajar (PBP) Secondary students to do well academically, we aim to equip them with skills and values to succeed in life and career upon graduation. We conducted a career workshop for 14 Form 4 and Form 5 students to help them explore their career opportunities, while addressing their strengths and weaknesses. Mock interviews were conducted with our head of departments to give them hands-on experience with job interviews. The session facilitated in giving students a clear idea of their future goals and ambitions while equipping them with practical skills and tools to get there.





## ◀ COMMUNITY READING PROGRAM (CRP)

Our Community Reading Program (CRP) program grew from 26 children in 1 community to 43 children from 2 communities in the span of 2 years. CRP gives children the opportunity to come in on weekend mornings and learn to read and speak in English with the guidance of a mentor. The CRP is steadily gaining traction as more and more children are discovering the joy of learning in English and gaining confidence with the command of the language. Thanks to Chek Hup Sdn. Bhd., our corporate sponsor, these children were also provided with out-of-classroom learning opportunities - including a site visit to their factory to learn hands-on how coffee is made, packed and then stored. It was the first time the factory had visitors and Chek Hup's staff were really excited to welcome their little VIPs. The children also got a trip to Farm in The City where they got to touch and feed animals that they would otherwise only ever read about in books.

## HONG LEONG FOUNDATION HIGH ACHIEVER AWARD ▶

6 students from our PBP program in Taman Prima Selayang were awarded the Hong Leong Foundation High Achiever Award for their outstanding academic achievement in their primary and secondary (UPSR, PT3 and SPM) examinations. Given where they began with our program, being weak academically, these awards gave our students added motivation and confidence to continue persevering at school and it brought much joy to their families.





## ENRICHMENT STORIES



To help children and families live life to their fullest potential through character building and values-driven holistic development (physical, emotional, social and intellectual).



## ◀ SUPER SARAPAN

Super Sarapan is a program that we began in 2014 to feed students from low-income families breakfast in the morning so that they can concentrate better during class. These students come to school hungry every day because they don't have money for breakfast - which affects their cognitive ability and academic performance. Super Sarapan began with only 40 students in 1 school in 2014. Thanks to grants from The Edge Foundation and donors, we fed over 200 students in 6 schools in 2015.

Breakfast is provided for these students every day for the entire school year - helping to reduce the burden from schools and low-income families that are already struggling to make ends meet. It affords their parents relief to know that their children can come to school and concentrate better in class with a full meal in their stomachs every morning. As students concentrate better in class, it helps their learning and improves their chances of getting better grades and securing a better future, for themselves and for their families.

## KidzLIFE SPONSORSHIP ▶

KidzLIFE is an experiential learning program aiming to equip young children with good values and influence positive change in their character and behavior. With an average of 52 children attending KidzLIFE each month, we have noticed that the children would come early to help set up for the program and they would also help to clean up the area after the session. This improvement in their behavior was observed throughout the year. Our partnership with the Welfare Department of Malaysia (JKM) office of PPR Sri Pantai was brought a step further when they decided to sponsor the program seeing the positive effects it had on children in the community. We are grateful for the support by the government in our community development efforts and enrichment of our next generation.







## FAMILY DAY CELEBRATION

Putting the focus back on the family, a total of 500 residents of Taman Prima Selayang attended our Family Day Celebration. The event served as a platform to help families build stronger relationships through creating new memories, spending quality time together, reconnecting and reconciling. It also saw many residents rise up to take ownership of their community by volunteering to be part of making the event a success.

## PESTA GEMILANG

Pesta Gemilang provided 500 residents in PPR Sri Pantai a platform to bond as families – inspiring children to pursue their dreams while encouraging parents to support them. Experiential learning booths set up by KidZania and Prudence Foundation enabled children to explore their dream careers and learn about basic financial concepts of earn, save, spend and donate. UCSI medical students provided free medical screening for residents and raised awareness about the importance of good health. The event's success was a true collaborative effort – involving more than 150 volunteers from Sunway University, Taylor's University, UCSI University, SMK St Mary, Ambank and Prudential Assurance Malaysia Berhad (PAMB) and the support of partners: KidZania, Themed Attraction Resorts, Walls Ice Cream, Spritzer, the Social Welfare Department (JKM) and Kuala Lumpur City Hall (DBKL) – all for the purpose of enriching the lives of children and their families.





## EMPOWERMENT STORIES



To help children and families in underserved communities build their self-worth, value and purpose in society, raising them to be positive contributors to their community.



## KEM TRANSFORMERS (TRANSFORMERS CAMP)

Rumah Kanak-Kanak Tengku Budriah's (RKKTB) new management organised a camp for children to experience life outside the home. Majority of the children live there permanently, so it was a great learning and exposure opportunity for them. We knew this initiative would greatly benefit both child and caregiver, hence we provided support by running child engagement activities while the management took time to train the caregivers. Bonding between the children and caregivers were visibly stronger as a result of spending quality time together away from usual routine.

## PRUkasih Distributor Model

PRUkasih is a free financial protection plan for low-income families to safeguard them from income-loss due to unfortunate circumstances. Up till Dec 2015, we've provided 8,832 families in 6 communities access to this free financial protection. This scale was achieved with the help of our PRUkasih distributor model, empowering community members under PRUkasih to be distributors of the plan - a win-win outcome resulting in community members earning supplementary income through their ownership of the community and product while more and more families gain access to free financial protection.



## GLOW

GLOW is a mentorship & character building program that aims to help teen girls grow into confident young women with a solid sense of self-worth, identity and purpose. In 2015, the GLOW program reached out to 95 teenage girls in 2 local schools and 1 new refugee community, our highest number yet. These girls were inspired to dream and set achievable goals regardless of their circumstances and were empowered to make an impact in their community - improving their school environment, appreciating their families and teachers.

## EXPANSION STORIES



To expand our reach to more underserved communities, including Sabah & Sarawak through networks built from public-private sector collaborations.



## FINANCIAL EDUCATION

Through our flagship financial education programs in partnership with Prudential Assurance Malaysia Berhad (PAMB) like Cha-Ching Live in Malaysia, Cha-Ching Karnival and Duit Right; we were able to reach out to young children in underserved communities, primary and secondary students in schools and approved institutions from across Kelantan, Perak, Sabah and Sarawak. We reached out to 1,303 students equipping them with the fundamentals in sound financial management – earn, spend, save, donate.

## NEXT GEN XLR8

We were given our very first opportunity to engage with Malaysian Approved Schools (Sekolah Tunas Bakti) in Malacca and Sg Besi, with our Next Gen XLR8 program, supported by the Microsoft YouthSpark grant. We equipped 111 youth with Microsoft Office skills to improve their employability, self-confidence and financial literacy.



## NIPPON COLOURFUL DREAMS

Our partnership with Nippon Paint Malaysia since 2012 has grown by leaps and bounds. Since the kickstart of our first Project Colourful Dreams, which then expanded to Project Colourful Reads and Colourful Dreams Camp, we have brought joy for today, hope for tomorrow and instilled the love of learning in children across Malaysia. This initiative has impacted the lives of more than 400 children, in 7 homes, across the nation. Bringing the program to Kota Belud village in Sabah marked another significant milestone for us in 2015.



REGIONAL CONFERENCE ON  
**CHILD ONLINE  
PROTECTION 2015:  
TOWARDS AN  
INTEGRATED SYSTEMS  
APPROACH**

24-25 March 2015 | Putrajaya Marriott Hotel

**ENGAGING POLICIES**



To be relevant and have credible on-ground expertise that can provide value-add support for government policy-making to drive positive social change and nation building.



## Regional Conference for Child Online Protection (RCCOP)

Appointed by the Ministry of Women, Family & Community Development (KPWKM) to be part of a task force to support the Malaysian government on child online protection policies, we had the privilege of sharing our on-ground experience with Cyber Wellness at KPWKM's Regional Conference on Child Online Protection (RCCOP). We shared the importance of strengthening the family unit in efforts to mentor the next generation to be safe online.



## MAKPEM SEMINAR

As the National Council of Welfare and Social Development Malaysia (MAKPEM)'s NGO partner, we were invited to participate at their seminar focusing on empowering NGOs to form strategic alliances with the government to improve the quality of lives of children and families in Malaysia.





# YR 2015 IMPACT IN NUMBERS

**>**  
**REACHED OUT TO**

**13,146 Youth**  
aged 13 to 21 through Youth Development Programs, Education Services, Community Development Programs and Financial Education.

**8,832 Families**  
through PRUKasih, a free financial protection plan for low-income households.

**2,944 Children**  
through Children Services, Education Services and Financial Education.

**496 Community Members**  
through Community Development Programs.

**>**  
**WORKED WITH**

**39 Public & Private Schools**  
including primary and secondary.

**9 Organisations**  
including government bodies, and private or public organisations.

**4 Universities & Colleges**  
including Foundation, Pre-University and Undergraduate students.

**1 Children's Institution**  
including children, caregivers and management.



## BOARD OF TRUSTEES



WONG KOON TATT  
CHAIRMAN



DR. CHEW WENG CHEE



DR. WONG SUM KEONG



LAW GIN KYE



RODNEY KOH



NORIA RAJA

## EXECUTIVE COMMITTEE

1. DANIEL TAN **FOUNDER & HEAD OF EXCO**
2. PN SRI THONG NYOK CHU
3. FREDDIE ACHO BIAN
4. DATO' THONG KOK KEE
5. STEPHANIE TAN
6. JACOB KRISHNAN

## FINANCIAL OVERVIEW 2015

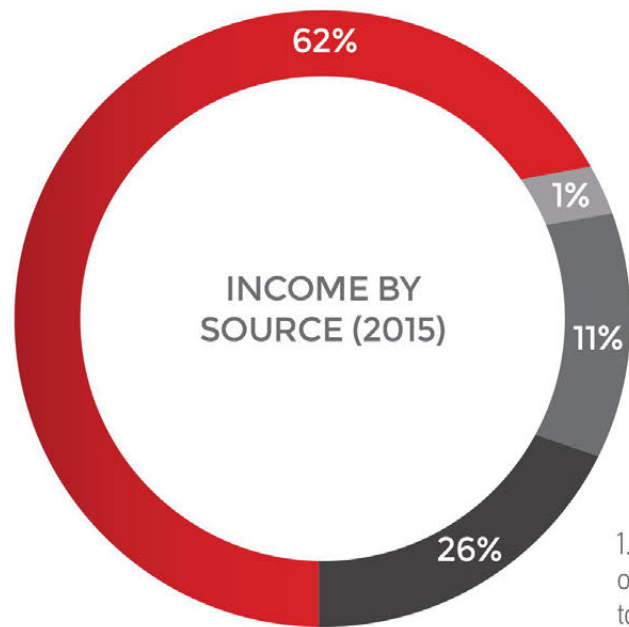


### > GOVERNANCE AND ACCOUNTABILITY

At GG, we recognize that every resource entrusted to us can transform lives. We take seriously to uphold integrity and transparency in everything we do. We promise to manage the funds received honestly and will use it effectively to benefit our clients.

- GG is registered with the Companies Commission of Malaysia (Co No. 1121213-V) under the Companies Act 1965.
- GG is also a GST registered organisation with the Royal Malaysian Customs Department (GST registration no. 000330616832) under the Goods and Services Tax Act 2014.
- An annual audit is obtained in accordance with approved standards on auditing in Malaysia by an independent public accounting firm, Baker Tilly Monteiro Heng (Audit Firm No: AF 0117). A copy of the audit report and financial statements can be obtained from our website [www.gengemilang.org](http://www.gengemilang.org)

- Consistent management review and monitoring of operating costs is practiced to ensure that resources are optimised and within approved budgets. Project evaluations are also carried out to assess the ongoing effectiveness of our programmes in meeting our clients' needs.
- GG is committed to ensure that all donations and grants received are used for their intended purposes and look to leverage funds for maximum impact.



62% DONATIONS	RM 1,790,346
26% EARNED INCOME	RM 762,563
11% GRANT INCOME	RM 306,176
1% OTHER OPERATING INCOME	RM 35,043

◦ **DONATIONS** are funds donated to support GG's mission and programs in compliance with our Giving Policy (guidelines available on our website). Donations from individual donors and private organisations is GG's primary income source, which supports our initiatives.

These funds are received in the form of cash and cash equivalents throughout the year.

◦ **EARNED INCOME** are program service fees received with regards to our programs and workshops conducted for schools and organisations. It remains as a substantial funding source for GG with continued community investment initiatives where funds from corporate organisations are channeled into communities and schools for empowerment and education purposes.

◦ **OTHER INCOME** largely includes interest income generated from funds.

◦ **GRANT FUNDING** are restricted amounts utilized for specific expenditures approved by each grant provider. All grants received in 2015 were from private organisations and awarded to us with specific utilisation restrictions. Grants utilised for the year were as follows:

1. Chek Hup Sdn Bhd awarded a grant in support of our Community Reading Program that enabled GG to provide reading materials, educational outings and to create a conducive learning environment within the community.

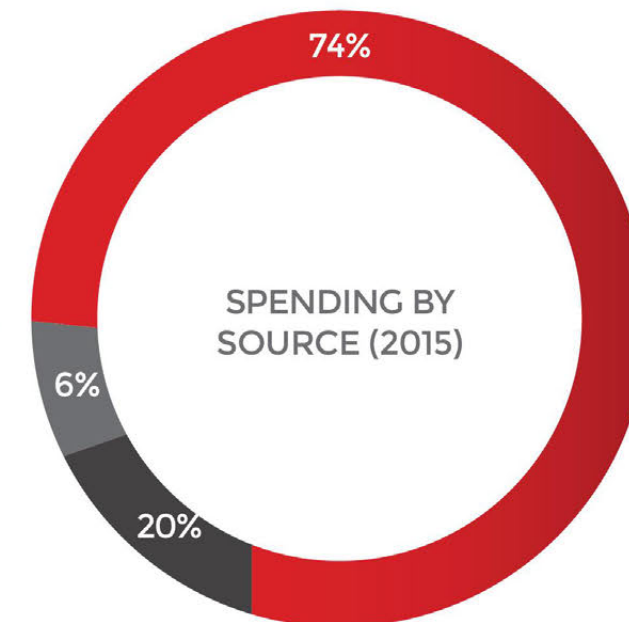
2. Microsoft Corporation awarded a grant to the Next Gen XLR8 program for the second year. This enabled GG to provide computer equipment for the program, professional training, and materials to the participants.

3. The Edge Education Foundation awarded a grant for our after-school education program, which covered learning materials, educational outings, character building programs and breakfast for needy students in new schools.

4. Hong Leong Foundation awarded a grant in support of the Pusat Bimbingan Pelajar program for a third and final year. We were able to provide basic school provisions, better quality educational trips, high achievement rewards and many other benefits to the students under our program.

5. FORWARD - an NGO that works on tackling issues related to education as well as poverty faced by Malaysian communities - awarded us a grant for an economic empowerment project for women entitled "Bubbles of Love". The funds were channeled to providing materials and learning workshops to equip participants with skills to produce handmade soaps as a means of income generation.

74% CHARITABLE ACTIVITIES	RM2,155,329
20% OPERATING EXPENSES	RM 578,907
6% STAKEHOLDER RELATIONS MANAGEMENT	RM 159,892



◦ **EXPENDITURE ON CHARITABLE ACTIVITIES** includes program staff costs and program material costs. In 2015, GG's activities were centralised around efforts for youth and families in Malaysia.

◦ **EXPENDITURE ON STAKEHOLDER RELATIONS MANAGEMENT** covers program staff costs and expenses incurred for communications and building stakeholder relationships.

◦ **OPERATING EXPENSES** covers support staff costs, premise and administrative expenses.

In FY2015, GG incurred more operating expenses largely arising from:

◦ Increased headcount for corporate support functions to provide better support in the areas of finance and human resource.

◦ Increase in premise expenses with an additional premise rented during the year, providing more workspaces and training facilities.

◦ GST not claimable following the introduction of GST legislation effective April 2015.

◦ Administrative costs in relation to the setup of the Yayasan.

STATEMENT OF COMPREHENSIVE INCOME	4 DECEMBER 2014 (Date Of Incorporation) to 31 DECEMBER 2015
<b>INCOME</b>	<b>RM</b>
Donations	1,790,346
Earned Income	762,563
Grant Income	306,176
Other Operating Income	35,043
<b>TOTAL INCOME</b>	<b>2,894,128</b>
<b>EXPENSES</b>	
Charitable Activities	(2,155,329)
Stakeholders Relations Management	(159,892)
Operating Expenses	(578,907)
<b>TOTAL EXPENSES</b>	<b>(2,894,128)</b>
Surplus Before Taxation	-
Taxation	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE FINANCIAL RECORD</b>	<b>-</b>

STATEMENT OF FINANCIAL POSITION	As at 31 DECEMBER 2015
<b>ASSETS</b>	<b>RM</b>
<i>Non-current Assets</i>	
Property and Equipment	102,215
<i>Current Assets</i>	
Other Receivables	237,242
Cash and Bank Balances	698,074
<b>TOTAL ASSETS</b>	<b>1,037,531</b>
<b>EQUITY AND LIABILITIES</b>	
<i>Equity</i>	
Accumulated Fund	-
<i>Current Liabilities</i>	
Other Payables	128,927
Deferred Income	908,604
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>1,037,531</b>